

Health, Safety, and Environment Policy

We are committed to effectively implement the Health, Safety, and Environment (HSE) Management system through the “DKSH” approach:

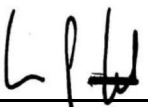
D - Develop and maintain an effective Health, Safety, and Environment (HSE) Management system that protects the workers and the environment, improving the performance of the HSE systems in preventing workers injuries, ill-health concerns and environment pollution incidents.

K - Keen in achieving a safer and healthier workplace through eliminating all potential hazards, reducing Occupational Health & Safety (OH&S) risk, and eliminating the source of environmental impact. Emphasizing consultation and participation of workers, encouraging safety responsibility through safe work processes, HSE training and use of adequate Personal Protective Equipment (PPE) and tools.

S - Support and comply with all applicable workplace safety and health regulatory requirements, environmental regulations, practices, and other applicable requirements.

H - Harvest the knowledge and talents from various interested parties and stakeholders in striving for continual improvement of the HSE systems.

The HSE Policy is communicated through the communication channel established in the organization.

Approved By: 
Stefan P. Butz (CEO)

Date: May 31, 2024

This Global HSE Policy is developed in alignment with our Integrated Management System (IMS). For detailed procedures, roles and responsibilities, and the full scope and applicability of this policy, please refer to the Health, Safety and Environmental (HSE) - Management System which provides comprehensive guidelines and standards to ensure compliance and auditability.

This policy should be read in conjunction with the HSE - Management System guideline to understand the complete framework and operationalization of our Health, Safety, and Environmental commitments.