



Reply form 93rd Annual General Meeting of DKSH Holding Ltd. on March 27, 2026

You can order an admission card or issue a power of attorney and voting instructions to the Independent Proxy either electronically or by post.

Electronic response (deadline: March 24, 2026, 12:00 noon CET)

If you would like to order your admission card or issue your power of attorney and voting instructions to the Independent Proxy electronically, please go to <https://dksh.netvote.ch> or scan the adjacent QR code. Please use the login data below:

Username:

Password:

Sustainability is important to us. Would you like to support us in our efforts to conserve resources and make our processes more sustainable? We would be happy to send you invitations to the Annual General Meeting by email in the future. All you need to do is register your email address at dksh.netvote.ch and select the electronic option. Thank you for your support

Reply Form by post (we must have received your reply form at the address indicated on the reply envelope by March 24, 2026, at the latest)

I/we will attend the Annual General Meeting in person and ask you to send me/us an admission card.

or

Appointment of proxy

A shareholder of DKSH Holding Ltd. may be represented at the Annual General Meeting by his or her legal representative, the Independent Proxy or a third party who does not need to be a shareholder. If DKSH Holding Ltd. or members of the Board of Directors or the Executive Committee are appointed as proxies, the power of attorney will be delegated to the Independent Proxy.

I/we shall not attend the Annual General Meeting in person and hereby appoint as my/our proxy to vote my/our shares at the Annual General Meeting (please indicate name and postal address):

I/we duly authorize the Independent Proxy, Mr. Ernst A. Widmer, EAW Legal, Rotes Schloss, Beethovenstrasse 5, CH-8002 Zurich, Switzerland, or, should he not be available, the Independent Proxy as appointed by the Board of Directors as substitute, to duly represent me/us at the Annual General Meeting 2026.

With the due execution of this form I/we authorize the respective Independent Proxy to vote in accordance with the motions of the Board of Directors save for any deviating written instructions (incl. general instructions) given by me/us with respect to a specific agenda item on the back of this page. This also applies if motions are put to the vote at the Annual General Meeting that are not mentioned in the invitation. Please use the instruction form on the back of this page for your deviating instructions.

The granting of proxy pursuant to the options mentioned above shall only be recognized if the form is validly signed.

Date: _____

Signature: _____

Signature¹: _____

¹ A second signature is mandatory if it is required to make a proxy legally valid.

Instruction form

Voting instructions to the Independent Proxy

Specific instructions	Yes	No	Abstain
1. Approval of the Financial Statements of DKSH Holding Ltd. and the Group Consolidated Financial Statements of the DKSH Group for the financial year 2025 Approval of the Financial Statements of DKSH Holding Ltd. and the Group Consolidated Financial Statements of the DKSH Group for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Approval of the report on non-financial matters (“Sustainability Report”) for the financial year 2025 Approval of the Sustainability Report for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Appropriation of available earnings as per balance sheet 2025 and declaration of dividend Distribution of a dividend as proposed in the invitation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge from liability of the members of the Board of Directors and the Executive Committee for the financial year 2025 Granting of discharge from liability to each member of the Board of Directors and the Executive Committee for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of the compensation of the members of the Board of Directors and the Executive Committee as well as consultative vote on the Compensation Report			
5.1 Compensation of the Board of Directors Approval of the maximum aggregate amount of the compensation of the Board of Directors for the term of office until the next Annual General Meeting in the amount of CHF 2,800,000.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Compensation of the Executive Committee Approval of the maximum aggregate amount of the compensation of the Executive Committee for the financial year 2027 in the amount of CHF 19,500,000.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.3 Consultative vote on the Compensation Report for the financial year 2025 Acceptance of the Compensation Report for the financial year 2025 (consultative vote).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election of the members of the Board of Directors, reelection of the Chairman of the Board of Directors and the members of the Nomination and Compensation Committee			
6.1 Reelection of the current members and the Chairman of the Board of Directors as well as election of three new members of the Board of Directors			
Reelection of Mr. Gabriel Baertschi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reelection of Mr. Jack Clemons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reelection of Mr. Adrian T. Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reelection of Prof. Dr. Annette G. Köhler	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reelection of Ms. Eunice Zehnder-Lai	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reelection of Mr. Marco Gadola (as member and Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Ms. Valerie Diele-Braun	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Ms. Corine Tap	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Ms. Julie von Wedel-Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2 Reelection of the members of the Nomination and Compensation Committee			
Mr. Gabriel Baertschi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Adrian T. Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Eunice Zehnder-Lai	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Reelection of the Statutory Auditors Reelection of Ernst & Young Ltd., Zurich, as Statutory Auditors of DKSH Holding Ltd. for the financial year 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Reelection of the Independent Proxy Reelection of Mr. Ernst A. Widmer, Zurich, as Independent Proxy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

General Instructions

In case of unannounced motions to agenda items and/or if new agenda items are being proposed (art. 704b CO) I/we authorize the Independent Proxy to vote as follows:

	Yes	No	Abstain
9.1 Proposals and counter proposals, respectively, of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.2 Proposals and counter proposals, respectively, of Shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick the relevant box. Signature on front side.