

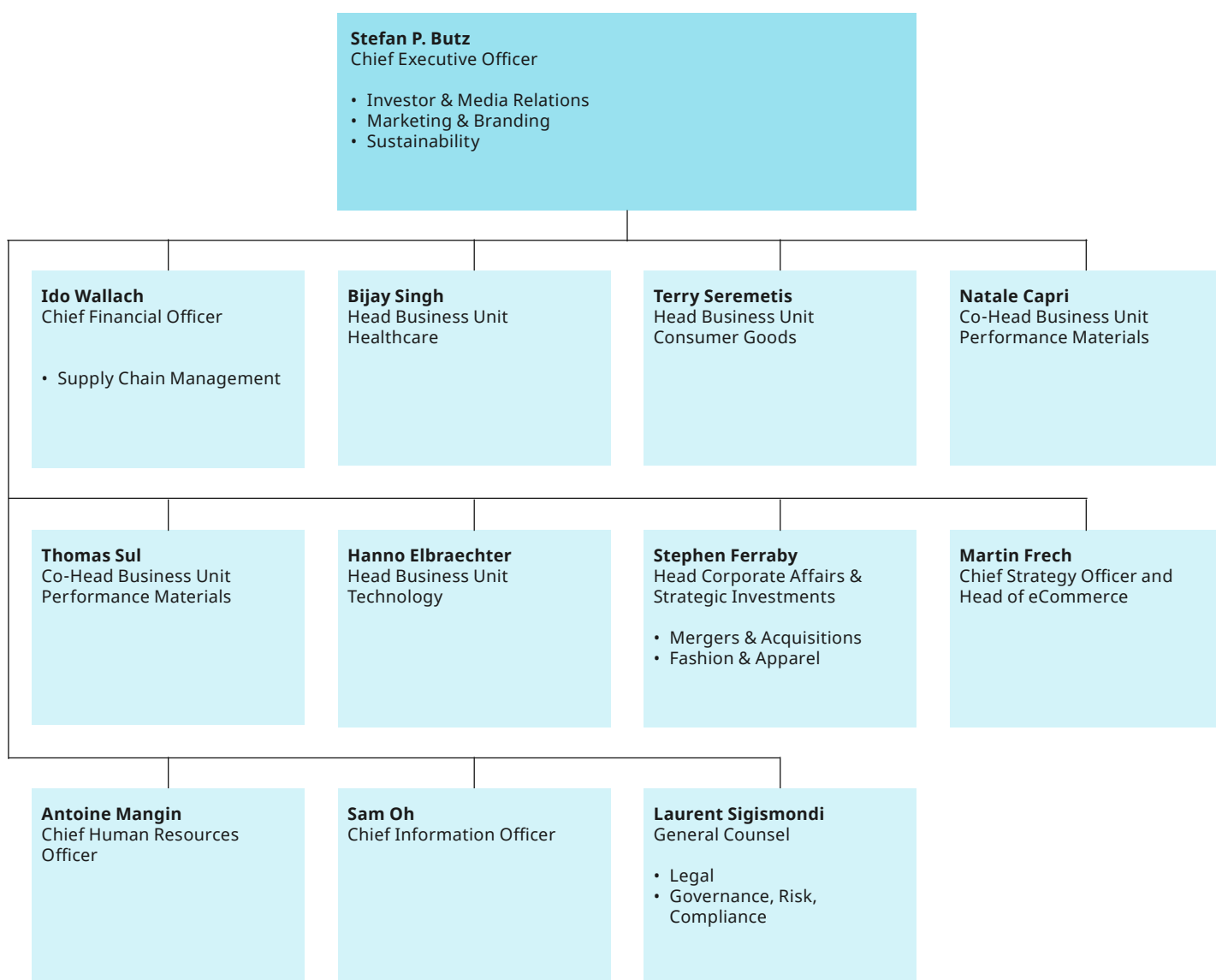
# Organizational Structure

With an organizational structure that cuts through the complexity of the businesses we manage, we are optimally organized for both today and tomorrow as we continue implementing our strategy for growth. Our structure seamlessly leverages the vast resources of knowledge and market power within our organization for the benefit of all stakeholders.

DKSH's overall strategy and direction is guided by an international Board of Directors. Executive management responsibility for the Group and the implementation of our strategic goals across our markets and Business Units is then ensured by the Executive Committee, led by the CEO.

Our business activities are managed through four highly specialized Business Units. Local market organizations implement Business Unit strategies and enable region-wide coverage, while our Corporate Center provides cost-effective services and a Group-wide infrastructure.

## Executive Committee



## Executive Committee



Read their biographies at  
[dksh.com/who-we-are](https://dksh.com/who-we-are)



**Stefan P. Butz**  
 Chief Executive Officer  
 (1968, German)



**Ido Wallach**  
 Chief Financial Officer  
 (1975, Israeli/Italian)



**Bijay Singh**  
 Head Business Unit  
 Healthcare  
 (1964, Canadian)



**Terry Seremetis**  
 Head Business Unit  
 Consumer Goods  
 (1966, Australian)



**Natale Capri**  
 Co-Head Business Unit  
 Performance Materials  
 (1970, Italian)



**Thomas Sul**  
 Co-Head Business Unit  
 Performance Materials  
 (1965, Dutch)



**Hanno Elbraechter**  
 Head Business Unit  
 Technology  
 (1980, German)



**Stephen Ferraby**  
 Head Corporate Affairs &  
 Strategic Investments  
 (1964, Australian)



**Martin Frech**  
 Chief Strategy Officer and  
 Head of eCommerce  
 (1973, German/American)



**Antoine Mangin**  
 Chief Human Resources  
 Officer  
 (1976, French)



**Sam Oh**  
 Chief Information Officer  
 (1966, Korean/American)



**Laurent Sigismondi**  
 General Counsel  
 (1976, Swiss/Italian)