

# Organizational Structure

With an organizational structure that cuts through the complexity of the businesses we manage, we are optimally organized for both today and tomorrow as we continue implementing our strategy for growth. Our structure seamlessly leverages the vast resources of knowledge and market power within our organization for the benefit of all stakeholders.

DKSH's overall strategy and direction is guided by an international Board of Directors. Executive management responsibility for the Group and the implementation of our strategic goals across our markets and Business Units is then ensured by the Executive Committee, led by the CEO.

Our business activities are managed through four highly specialized Business Units. Local market organizations implement Business Unit strategies and enable region-wide coverage, while our Corporate Center provides cost-effective services and a Group-wide infrastructure.

## Executive Committee

**Stefan P. Butz**  
Chief Executive Officer

- Investor & Media Relations
- Marketing & Branding
- Sustainability

**Bijay Singh**  
Head Business Unit  
Healthcare

**Terry Seremetis**  
Head Business Unit  
Consumer Goods

**Natale Capri**  
Co-Head Business Unit  
Performance Materials

**Thomas Sul**  
Co-Head Business Unit  
Performance Materials

**Hanno Elbraechter**  
Head Business Unit  
Technology

**Sam Oh**  
Chief Information Officer

**Antoine Mangin**  
Chief Human Resources  
Officer

- Country and local market organizations

**Ido Wallach**  
Chief Financial Officer

**Stephen Ferraby**  
Head Corporate Affairs &  
Strategic Investments

- Mergers & Acquisitions
- Fashion & Apparel

**Laurent Sigismondi**  
General Counsel

- Governance, Risk and Compliance

**Martin Frech**  
Chief Strategy Officer and  
Head of eCommerce

**Dan Culverhouse**  
Head Supply Chain  
Management



## Executive Committee

Read their biographies at  
[dksh.com/who-we-are](https://dksh.com/who-we-are)

**Stefan P. Butz**  
Chief Executive Officer  
(1968, German)



**Ido Wallach**  
Chief Financial Officer  
(1975, Israeli/Italian)



**Natale Capri**  
Co-Head Business Unit  
Performance Materials  
(1970, Italian)



**Dan Culverhouse**  
Head Supply Chain  
Management  
(1968, British)



**Hanno Elbraechter**  
Head Business Unit  
Technology  
(1980, German)



**Stephen Ferraby**  
Head Corporate Affairs &  
Strategic Investments  
(1964, Australian)



**Martin Frech**  
Chief Strategy Officer and  
Head of eCommerce  
(1973, German/American)



**Antoine Mangin**  
Chief Human Resources  
Officer  
(1976, French)



**Sam Oh**  
Chief Information Officer  
(1966, Korean/American)



**Terry Seremetis**  
Head Business Unit  
Consumer Goods  
(1966, Australian)



**Laurent Sigismondi**  
General Counsel  
(1976, Swiss/Italian)



**Bijay Singh**  
Head Business Unit  
Healthcare  
(1964, Canadian)



**Thomas Sul**  
Co-Head Business Unit  
Performance Materials  
(1965, Dutch)