

Organizational Structure

With an organizational structure that cuts through the complexity of the businesses we manage, we are optimally organized for both today and tomorrow as we continue implementing our strategy for growth. Our structure seamlessly leverages the vast resources of knowledge and market power within our organization for the benefit of all stakeholders.

DKSH's overall strategy and direction is guided by an international Board of Directors. Executive management responsibility for the Group and the implementation of our strategic goals across our markets and Business Units is then ensured by the Executive Committee, led by the CEO.

Our business activities are managed through four highly specialized Business Units. Local market organizations implement Business Unit strategies and enable region-wide coverage, while our Corporate Center provides cost-effective services and a Group-wide infrastructure.

Executive Committee

Stefan P. Butz
Chief Executive Officer

- Investor & Media Relations
- Marketing & Branding
- Sustainability

Bijay Singh
Head Business Unit
Healthcare

Terry Seremetis
Head Business Unit
Consumer Goods

Natale Capri
Co-Head Business Unit
Performance Materials

Thomas Sul
Co-Head Business Unit
Performance Materials

Hanno Elbraechter
Head Business Unit
Technology

Sam Oh
Chief Information Officer

Antoine Mangin
Chief Human Resources
Officer

Ido Wallach
Chief Financial Officer

- Country and local market organizations

- Supply Chain Management

Stephen Ferraby
Head Corporate Affairs &
Strategic Investments

- Mergers & Acquisitions
- Fashion & Apparel

Laurent Sigismondi
General Counsel

- Governance, Risk and Compliance

Martin Frech
Chief Strategy Officer and
Head of eCommerce



Executive Committee



Read their biographies at
dksh.com/who-we-are



Stefan P. Butz
 Chief Executive Officer
 (1968, German)



Ido Wallach
 Chief Financial Officer
 (1975, Israeli/Italian)



Natale Capri
 Co-Head Business Unit
 Performance Materials
 (1970, Italian)



Hanno Elbraechter
 Head Business Unit
 Technology
 (1980, German)



Stephen Ferraby
 Head Corporate Affairs &
 Strategic Investments
 (1964, Australian)



Martin Frech
 Chief Strategy Officer and
 Head of eCommerce
 (1973, German/American)



Antoine Mangin
 Chief Human Resources
 Officer
 (1976, French)



Sam Oh
 Chief Information Officer
 (1966, Korean/American)



Terry Seremetis
 Head Business Unit
 Consumer Goods
 (1966, Australian)



Laurent Sigismondi
 General Counsel
 (1976, Swiss/Italian)



Bijay Singh
 Head Business Unit
 Healthcare
 (1964, Canadian)



Thomas Sul
 Co-Head Business Unit
 Performance Materials
 (1965, Dutch)