

Board of Directors

Adrian T. Keller, Chairman (1951, Swiss) has been a member of the Board of Directors since 2002 and Chairman since 2004. He is also a member of the Strategy Committee. Since 2000, he has been Vice Chairman of Diethelm Keller Holding Ltd., the anchor shareholder of DKSH. Since 1991, he has been a Board member and from 1995 on, Vice Chairman of Eduard Keller Holding, which in 2000 became Diethelm Keller Holding Ltd., Zurich. From 1990 to 1995, he was also Partner at Global Reach, New York, a private equity and investment firm. Between 1983 and 1990, he was Partner at Hoguet, Keller, Wittmann & Co., New York, a NASD registered investment advisor and securities brokerage firm. In addition to holding various family business related Board seats, Adrian Keller has served on the Board of Directors of Berenberg Bank (Schweiz) AG since 2006. On a pro bono basis, he also is a member of the Board of the Tonhalle Gesellschaft, Zurich. He studied economics at the University of St. Gallen in Switzerland and graduated with an MBA (lic. oec. HSG) in 1976.

Rainer-Marc Frey (1963, Swiss) has been a member of the Board of Directors since 2008 and is currently a member of the Audit Committee and the Strategy Committee. He is the Founder and Chairman of the Board of Directors of Horizon21 AG, a private Investment Office established in 2005. In 1992, he created one of Europe's first hedge fund groups, RMF Investment Group, becoming its CEO. Between 1989 and 1992, he was a Director at Salomon Brothers Inc., based in Zurich, Frankfurt and London. Mr. Frey began his career at Merrill Lynch Inc. in 1987 working in equity, fixed income and swaps markets. He is the main shareholder and Vice Chairman

of Lonrho Holdings Ltd., a diversified conglomerate active in Sub-Saharan Africa. In addition, he is a Member of the Board of the Frey Charitable Foundation, Switzerland. He was a member of the Board of Directors of UBS AG from October 2008 to May 2014. Mr. Frey holds a degree in economics (lic. oec. HSG) from the University of St. Gallen, Switzerland.

Dr. Frank Ch. Gulich (1963, Swiss) has been a member of the Board of Directors since 2009 and is currently a member of the Nomination and Compensation Committee. From 2003 until May 2014 he was CEO of the holdings of the Stephan Schmidheiny family and as of then Chairman. Between 2000 and 2002, he was CEO of the Mueller-Moehl Group and member of the Board of Ascom AG, COS AG and SiberHegner, a predecessor company of DKSH. Dr. Gulich worked for the Stephan Schmidheiny family in various positions from 1993 onward. Between 1988 and 1991, he was a management consultant at Management Partners GmbH in Stuttgart, Germany. Dr. Gulich is currently a member of the Board of Directors of the Ernst Göhner Stiftung Beteiligungen AG. He holds a doctorate in law (Dr. iur.) from the University of Zurich, Switzerland, and obtained an MBA at INSEAD business school in Fontainebleau, France.

David Kamenetzky (1969, Swiss and German) currently is the Corporate Vice President for Corporate Strategy, Corporate Affairs and Strategic Initiatives and a member of the global management team of Mars, Incorporated. He is also a member of the six-person Operating Committee. He has been with Mars since 2006, working in various positions in Europe and the USA. From 2000 to 2006, he worked for

Goldman Sachs & Co. as its Head of Corporate Communications in Frankfurt. He joined Goldman Sachs in the Private Client Services area in London. In 1999, he was a fellow for European Affairs in the office of US Senator Chuck Hagel, R-NE, US Secretary of Defense until December 2014. Between 1993 to 1998, he served as Chief of Staff to the late Ignatz Bubis, President of the Central Council of Jews in Germany. David Kamenetzky holds a degree in Finance, Accounting and Controlling (lic. oec. HSG) from the University of St. Gallen, Switzerland and a Master of Science in Foreign Relations from Georgetown University, USA.

Andreas W. Keller (1945, Swiss) has been a member of the Board of Directors since 2002 and currently chairs the Nomination and Compensation Committee. Since 2000, he has been Chairman of the Board of Directors and the Executive Committee of Diethelm Keller Holding Ltd., Zurich, the major shareholder of DKSH. Prior to the merger of Diethelm & Co. and Edward Keller Ltd. in 2000, he presided over the Boards of Directors of both these companies. From 1985 to 1993, he was a member of the Management Board of Eduard Keller Holding. Before returning to Switzerland in 1985, he served as CEO and Chairman of Diethelm Keller (USA) Ltd. in New York after having worked at Diethelm & Co., Thailand, from 1976 to 1980. Andreas W. Keller is a member of the Board of Directors of Oettinger Davidoff AG. He studied law at the University of Zurich (lic. iur.), Switzerland, and graduated from the Program for Management Development (PMD) at Harvard Business School, USA.

Robert Peugeot (1950, French) has been a member of the Board of Directors since 2008 and is currently a member of the Nomination and Compensation Committee. Since 2002, Robert Peugeot has been Chairman and CEO of FFP SA. He has held various senior positions at PSA Peugeot Citroën since 1975. From 1998 to 2007, he served as Vice-President for innovation and quality and was a member of the Executive Committee of PSA Peugeot Citroën. He is permanent representative for FFP SA on the Supervisory Board of Peugeot SA. He is also member of the Board of Directors of Hermès International SA, Faurecia SA, Sanef SA, Imerys SA, Holding Reinier SAS, Etablissements Peugeot Frères SA, Sofina SA, Financière Guiraud SAS and FFP Invest SAS. He studied at the École Centrale de Paris engineering school and at INSEAD business school in Fontainebleau, France.

Dr. Theo Siegert (1947, German) has been a member of the Board of Directors since 2006 and is currently a member of the Audit Committee and Chair of the Strategy Committee since March 2012. Dr. Siegert joined de Haen Carstanjen & Soehne, Germany, as Managing Partner in 2006. Before that, he held various positions at Franz Haniel & Cie. GmbH from 1975 to 2005, where he became Chairman of the Board of Directors in 2005. He is a member of the Supervisory Board of E.ON SE and serves as Chairman of its Audit Committee. Furthermore, he is a member

of the Supervisory Board of Henkel AG & Co KGaA and serves as Chairman of its Audit Committee. In addition, he is a member of the Supervisory Board of Merck KGaA, a member of the Board of Partners and the Chairman of the Finance Committee of E. Merck OHG and a member of the Advisory Board of Hülskens Holding GmbH & Co. KG, Wesel. He holds a PhD in economics from the University of Munich, Germany, where he was an honorary professor.

Dr. Hans Christoph Tanner (1951, Swiss) has been a member of the Board of Directors since 2011 and currently chairs the Audit Committee. Since 2006, he has been the CFO and a member of the Board of Directors of Cosmo Pharmaceuticals SA, Luxembourg. From 1998 to 2002, he was with A&A Investment Management, and co-founder and member of the Board of 20 Min Holding and 20 Minuten Schweiz AG. Prior to this, he worked for UBS AG for 21 years, initially as a corporate banker in Zurich, Madrid and Los Angeles and then headed UBS AG's corporate finance and capital markets activities in Zurich from 1992 to 1998. He is a member of the Board of Directors of Private Equity Holding AG (SIX: PEH), CureVac AG, Tuebingen, Joimax GmbH, Karlsruhe and Qvanteq AG, Zurich. He holds a degree in economics (lic. oec. HSG) and a doctorate in economics from the University of St. Gallen, Switzerland.

Dr. Joerg Wolle (1957, Swiss and German) has been a member of the Board of Directors of DKSH since 2002. (For biography see Executive Board)