

Executive Board

Dr. Joerg Wolle (1957, Swiss and German) was appointed President & CEO of DKSH in June 2002, following the merger of Diethelm Keller Services Asia and SiberHegner Holding Ltd. to form DKSH. He is currently a member of the Strategy Committee. Previously, he was President & CEO of SiberHegner Holding Ltd. from early 2000. Before that, he worked in various positions within the SiberHegner group from 1991 onward, when he joined SiberHegner in Hong Kong as Sales Director. From 1988 until 1990 he worked as Manager International Projects for SKF group. Dr. Wolle is Chairman of the Board of Directors of Kuehne + Nagel International AG and a member of the Board of Directors of Diethelm Keller Holding Ltd. He is also a member of the Supervisory Board of Louis Dreyfus Commodities BV in Amsterdam. From 2006 until 2009, he served on the Board of Directors of UBS AG, Switzerland. Dr. Wolle obtained his PhD in Engineering in 1987 from the University of Technology in Chemnitz, Germany. He graduated from the Senior Executive Program at Stanford Business School, USA and is an honorary professor of intercultural communication at the University of Applied Sciences, Zwickau, Germany.

Bernhard Schmitt (1959, German) has been the Group Chief Financial Officer since April 2011, responsible for Global Accounting & Financial Reporting, Treasury, Controlling and Tax. He has also taken over responsibility for Group-wide IT function starting 2016. He has been a member of the Executive Board since 2009, when he became responsible for Supply Chain, Business Processes and Country Operations. Mr. Schmitt joined DKSH in 2004 as Vice President Central Services in Thailand.

Before joining DKSH, he held various positions at Wacker-Chemie, including Head of Controlling since 2004; CFO of Wacker Siltronic AG from 2002 until 2004 and Head of Accounting, Controlling, and Financing for Wacker Siltronic AG from 1996 until 2002. He graduated from the University of Mannheim, Germany, with an MBA equivalent.

Bruno Sidler (1957, Swiss) took on the newly created function of Chief Operating Officer on February 1, 2013. In September 2013, he also joined the Board of Directors of the Neptune Orient Line Group (NOL) as a member of the Executive Committee. Prior to this, Mr. Sidler spent six years with CEVA Logistics, Zurich/Amsterdam, as member of the Executive Board responsible for EMEA and Northern European Business from 2007 until 2010, when he was appointed Chief Operating Officer. Between 1980 and 2006, he held various management positions with the Panalpina Group in Africa, Asia and Switzerland. In 1998, he was appointed CEO of the Panalpina Group. Mr. Sidler completed a commercial education from KV Zurich Business School with a specialization in freight forwarding. He also participated in various management courses at the International Institute for Management Development (IMD) Lausanne, Switzerland.

Martina Ludescher (1977, Swiss) was appointed Head Corporate Development in April 2011, responsible for Human Resources, Strategy, Investor Relations, Corporate Communications, Branding, Internal Consulting, Business Process Re-engineering and Center of Excellence for Digital Business. In addition, as of November 2015, Martina Ludescher took over responsibility of both the Luxury & Lifestyle

and Gourmet Fine Foods business segments. As Vice President of Strategy and Corporate Communications from 2007, she headed a comprehensive review of DKSH's Corporate and Business Unit strategies in 2009 and built up the Corporate Communications function completing the global re-branding and strategic re-positioning of the DKSH corporate brand. Prior to joining DKSH in 2003 as Assistant to the CEO, Martina Ludescher was a Financial Auditor at Credit Suisse First Boston in Zurich. She holds an MBA from the University of St. Gallen, Switzerland.

Stephen Ferraby (1964, Australian) was appointed Head Corporate Affairs & Strategic Investments in July 2015, responsible for Mergers & Acquisitions, Governance, Risk and Compliance; Country Organizations; as well as Fashion & Apparel. Mr. Ferraby joined DKSH in 2010 as CFO for DKSH Thailand and was later appointed Head Country Management Team for DKSH Thailand and Regional Vice President Finance for eleven countries in Asia. Prior to joining DKSH, Mr. Ferraby held the position of CFO Asia Pacific at CEVA Logistics and before that was CFO and CEO at a private equity sponsored company. Previously, he spent eleven years at Exel PLC, six years in the UK and five years in Singapore and was appointed CFO Asia Pacific in 2001. From 1985 to 1995, he served in the fields of audit, advisory and corporate finance at Ernst & Young in Australia and the United Kingdom. Stephen Ferraby is a member of the Board of Directors of aCommerce Group. He holds a Bachelor's degree in Commerce (First Class) from the University of Birmingham, United Kingdom.