## **Organizational Structure**

With an organizational structure that cuts through the complexity of the businesses we manage, we are optimally organized for both today and tomorrow as we continue implementing our strategy for growth. Our structure seamlessly leverages the vast resources of knowledge and market power within our organization for the benefit of all stakeholders.

DKSH's overall strategy and direction is guided by an international Board of Directors. Executive management responsibility for the Group and the implementation of our strategic goals across our markets and Business Units is then ensured by the Executive Committee, led by the CEO.

Our business activities are managed through four highly specialized Business Units. Local market organizations implement Business Unit strategies and enable region-wide coverage, while our Corporate Center provides cost-effective services and a Groupwide infrastructure.

## **Executive Committee**

## Stefan P. Butz Chief Executive Officer • Investor & Media Relations · Marketing & Branding Sustainability **Ido Wallach Bijay Singh** Chris Ritchie Natale Capri **Chief Financial Officer Head Business Unit** Head Business Unit Co-Head Business Unit Consumer Goods Healthcare **Performance Materials** · Supply Chain Management Hanno Elbraechter Antoine Mangin Thomas Sul Stephen Ferraby Head Corporate Affairs & Co-Head Business Unit **Head Business Unit** Chief Human Resources **Performance Materials** Officer Technology Strategic Investments Mergers & Acquisitions Fashion & Apparel Laurent Sigismondi Sam Oh Chief Information Officer General Counsel Legal · Governance, Risk, Compliance CFO Office

