

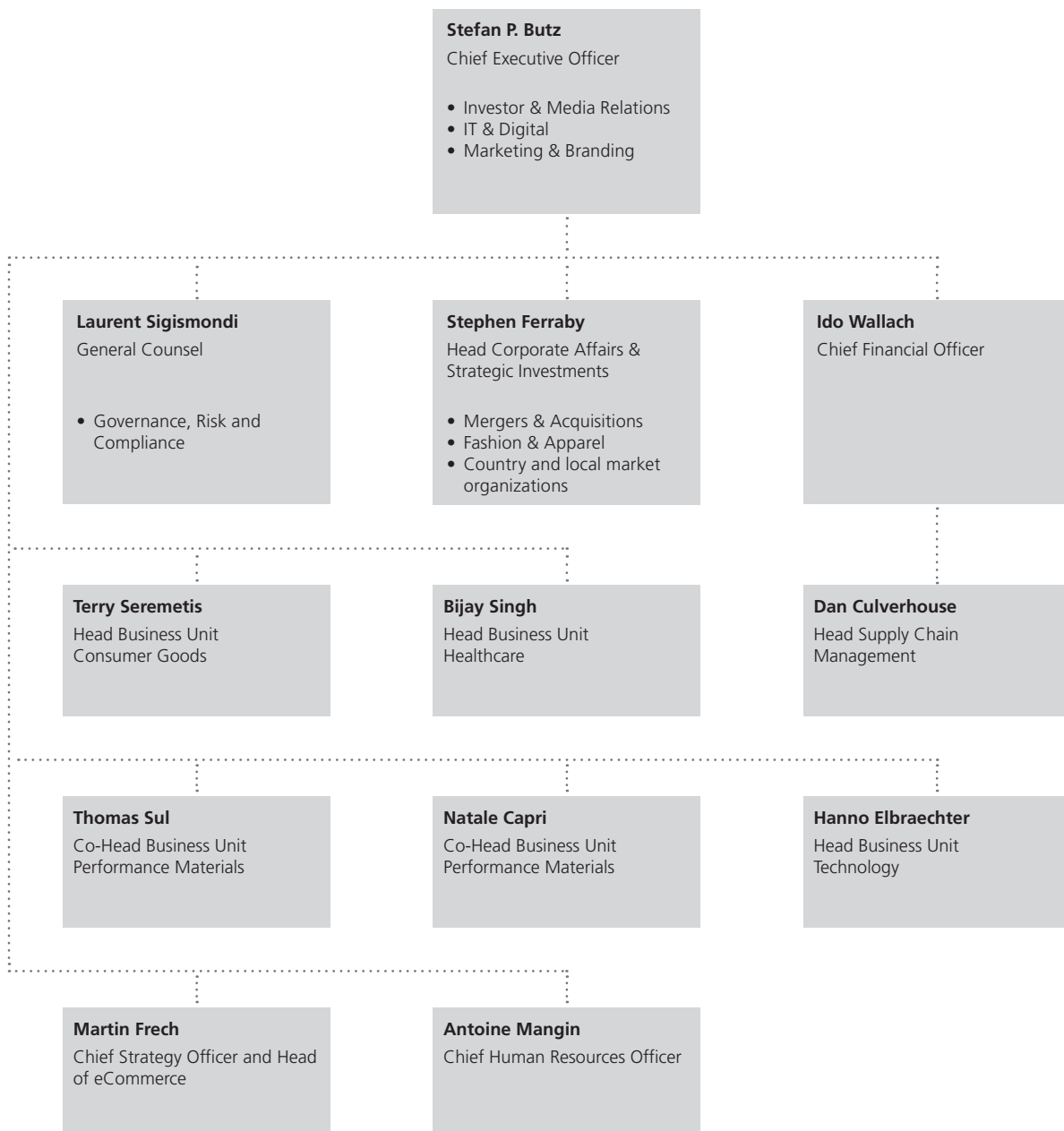
Organizational structure

With an organizational structure that cuts through the complexity of the businesses we manage, we are optimally organized for both today and tomorrow as we continue implementing our strategy for growth. Our structure seamlessly leverages the vast resources of knowledge and market power within our organization for the benefit of all stakeholders.

DKSH's overall strategy and direction is guided by an international Board of Directors. Executive management responsibility for the Group and the implementation of our strategic goals across our markets and Business Units is then ensured by the Executive Committee, led by the CEO.

Our business activities are managed through four highly specialized Business Units. Local market organizations implement Business Unit strategies and enable region-wide coverage, while our Corporate Center provides cost-effective services and a Group-wide infrastructure.

Executive Committee



Read their
biographies at
[dksh.com/
who-we-are](https://dksh.com/who-we-are)

Executive Committee



Stefan P. Butz
Chief Executive Officer
(1968, German)



Ido Wallach
Chief Financial Officer
(1975, Israeli/Italian)



Natale Capri
Co-Head Business Unit
Performance Materials
(1970, Italian)



Dan Culverhouse
Head Supply Chain Management
(1968, British)



Hanno Elbraechter
Head Business Unit Technology
(1980, German)



Stephen Ferraby
Head Corporate Affairs & Strategic
Investments
(1964, Australian)



Martin Frech
Chief Strategy Officer and Head of
eCommerce
(1973, German/American)



Antoine Mangin
Chief Human Resources Officer
(1976, French)



Terry Seremetis
Head Business Unit Consumer Goods
(1966, Australian)



Laurent Sigismondi
General Counsel
(1976, Swiss/Italian)



Bijay Singh
Head Business Unit Healthcare
(1964, Canadian)



Thomas Sul
Co-Head Business Unit
Performance Materials
(1965, Dutch)